



Issue: 002

THE MIXER

Newsletter

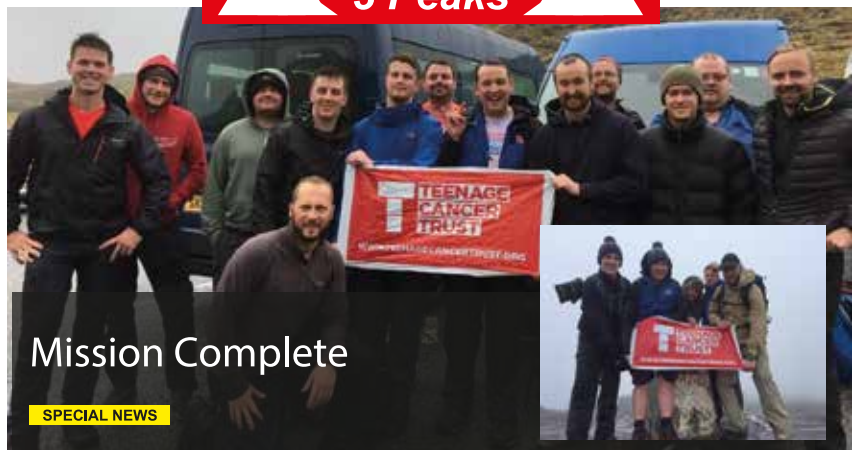
KNIGHTS
CONSTRUCTION GROUP

3 Peaks Edition

The Mixer is the seasonal newsletter for all things Knights. All employees will receive a copy of The Mixer for all the latest news on exciting topics such as Current, Completed and Upcoming Projects, New Starters (& Leavers) along with other interesting features which will cover the past few month's goings-on.



3 Peaks



Mission Complete

SPECIAL NEWS

The Knights Crusade hiking team completed their task of conquering the UK's three tallest mountains – all within 24 hours. The challenge – which has raised vital funds for Teenage Cancer Trust – started at the foot of a rain-soaked Ben Nevis (Scotland) at 10am on Friday 22nd September and was finally completed at 09:45am the next day following additional climbs of both Scafell Pike (Lake District) and Snowdon (North Wales).

The team bus departed for Scotland on Thursday afternoon with everyone having the chance to gain plenty of rest before taking on the task that lay ahead. Next morning, the team filled up for breakfast but it was soon down to business with everyone focused on getting a good start as not only were there adverse weather conditions to contend with whilst on the peaks themselves – there was also the unknown element of traffic and road conditions in between the three stages. Luckily – albeit with a few minor injuries picked up along the way – there were no real hold-ups and the team were able to successfully transit between the three peaks with their own personal physical recoveries the only real concern.

Following the journey down from Scotland to the Lake District, there was plenty of stretching and limbering up required as the night drew in and temperatures dropped. A particular highlight of the overall challenge was reaching the top of Scafell Pike in pitch black darkness – a real spur on towards this fantastic achievement.

As the 24 hour limit neared, the team had to push on through the fatigue and jogged a large portion of the Snowdon track – to make it back and end this challenge with time to spare.

Triumphant team leader, Doug Wellington summed up the event by saying, **"I'd like to say a massive 'well done' to all of the guys involved in this achievement – everyone can be proud of what they've done. Special thanks also need to go out to all of our generous sponsors who have donated to a fantastic cause in Teenage Cancer Trust."**

The total amount raised by the team was £2916.73!



*Walkamwood Farm,
Bridgnorth*

CURRENT

Digging Deep

Work has been continuing on a four-shed broiler project in Bridgnorth where major earthworks have been completed. In all, a massive 130,000 tonnes of earth has been shifted and services have also now been installed. Construction of the clean water outfalls are also complete - with the site now ready for hand-over to one of our talented concreting teams who will begin with the formation of the exterior concrete aprons.





DEVELOPMENTS

Questions Asked

Here at Knights, we are very lucky to have such a great team of people who all pull together in order to get jobs completed to a high standard and on time. Together, our collective aim is simple - to ensure that our clients are **completely** happy with the level of service that they have received from us.

It's for this reason that we have now introduced a new **Customer Feedback Questionnaire**.

This form will begin to be mailed out to customers who we have completed works for and asks them to rate our performance in several key areas from the initial site visit right through to the invoicing process. The results of the questionnaire will be used to develop our services as part of our continuous improvement.



Priddbwl Mawr, Oswestry

COMPLETE

Customer 'Floored' by Quality

Our concrete flooring team have completed the installation of a new 2,700 square metre internal broiler slab for another very happy customer in Oswestry.

During the works, our team were lucky enough to get to test out the new Somero S940 which was with us on demo - and our crews gave a glowing review of its performance.

Once laid, the slab was then power-floated to a matt finish.

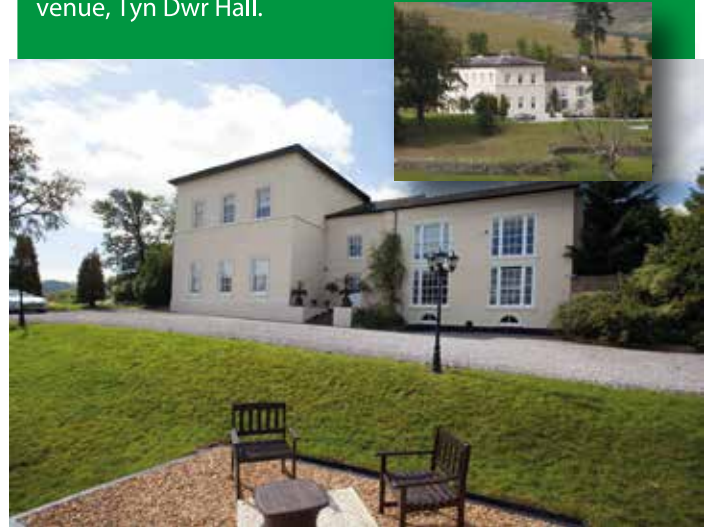
'Llan'-ded!

DEVELOPMENTS

Knights Developments recently secured a contract to carry out the full refurbishment of a grand, Grade II-listed Georgian country house just a mile from Llangollen.

Dinbren Hall dates back to 1779 and is situated in the idyllic surroundings of the Llangollen countryside – standing near to the castle ruins. Past guests at the house have ranged from the poets Byron, Wordsworth and Browning to Sir Walter Scott and the Duke of Wellington.

When it comes to refurbishing Grade-listed buildings, there is a certain element of sensitivity required – as Knights have shown previously in another recent successful Grade II renovation at the exclusive wedding venue, Tyn Dwr Hall.



Did you know...

The Great Pyramid of Giza is one of the Seven Wonders of the Ancient World. From its completion at around 2560 BC to 1311 AD it was the tallest building in the world. Since it was replaced by Lincoln Cathedral in England as the tallest building in the world, no other building has held the title for longer than 250 years.

The Hoover Dam was a truly massive undertaking during its construction from 1931 to 1936. To put it in perspective, the 3,250,000 cubic yards of concrete used in the construction of the Hoover Dam would be enough to build a two-lane highway over the nearly 3,000 mile stretch of land between San Francisco and New York City.

A man implied he was going to build a 480 ft skyscraper but labeled all the plans as 480". Then he had it built 40' tall as per the plans, pocketed the investment money and won in court because he didn't technically defraud anyone.

Get In!

If you have any suggestions or specific information (or a photograph) that you would like to share with your Knights colleagues - and would like to see included in the next issue of **THE MIXER** - please either notify your line manager OR forward the content with a brief explanation to - michael.austin@knightsconstruction.co.uk

A Clucking Great Night



Knights Director, Doug Wellington celebrates with the Winners of 'Best Fresh Seasonal Product - Xmas' Award

Four members of Knights' management team recently flew the coop to attend this year's British Poultry Awards. Our four good eggs enjoyed the high profile night held at The Sheraton Grand, Park Lane, London and - as one of the event's main sponsors - got to meet some of the poultry industry's most prominent figures from high up the pecking order.



Newt to Town

In preparation for a soon-to-start project in nearby Llay, Newt fencing has now been placed around the site's perimeter.

Works will soon be underway to construct a twelve-shed poultry-rearing facility for clients, Aviagen but before any earth can be turned, protected species of Newts are to be translocated into nearby habitats in line with legislation through the Wildlife and Countryside Act.

The perimeter fencing helps to control the migration of these rare amphibians so that they suffer minimum disturbance.

DEVELOPMENTS

Santa Pod Track Deal 'Over The Line'

A deal was struck with the owners of the famous drag-racing venue, Santa Pod Raceway for the construction of an entirely new concrete drag race strip.

Following several consultations with the Northamptonshire outfit in which our directors put forward design ideas, we were selected for this exciting project - leaving our competitors in the dust.

Santa Pod is the most famous drag racing track outside of America, attracting the best drivers and race teams in European Drag Racing. The track is built on what was once Podington Airfield - a former wartime airbase used by the USAAF during the Second World War which was converted to a drag race track in 1966.

Works are now already underway with our machines having swiftly moved in to break out the original track and runway surfaces.



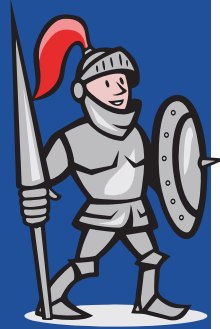


Recruitment Update

Positions we are currently looking to recruit:

Groundworker/Foreman (on the tools)
the ideal candidate would have a basic understanding of concrete and be keen to learn

Groundworkers
an understanding of - and an ability to lay concrete is essential



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Maelor Forest Nurseries, Whitchurch

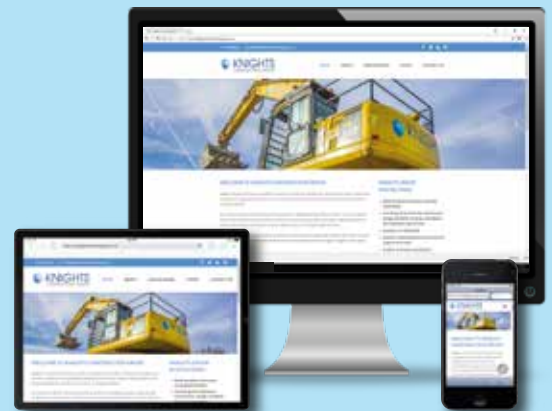
COMPLETE

New Slab Planted at Garden Centre

The installation of a new concrete yard area has been completed for Maelor Forest Nurseries in Whitchurch.

The client required a professional-looking area that is able to be easily kept clean as it will mainly be used for tractor movements around their site and our team certainly didn't disappoint. Given a frost-finish and with integrated drainage, this slab has provided Maelor with both an aesthetic and functional upgrade.

Additional to the concrete yard - the car park was also levelled and finished with MOT.



DEVELOPMENTS

Rooms With A View?

The 'Old Berwyn Works' in Llangollen has been identified as a potential residential site by our Developments Team.

Subject to successful planning, the scheme could see Knights developing a clutch of luxury apartments which would feature impressive panoramic views across the town and surrounding area.



ABOVE: Old Berwyn Works as it currently appears



THE PIPELINE

Some of our upcoming projects include:

- Twelve-shed Rearing site - Wrexham
- One Poultry Broiler Unit - Reading
- One Free-Range Unit - Shrewsbury
- One Pig Unit - Newark
- Two Broiler Units - Child's Ercall

THE GAFFER

As we head into the festive season and 2017 begins to draw to a close, we all have many encouraging moments to reflect upon from throughout the last year. Our continual push to develop and to become one of the UK's leading contractors has only gotten stronger as the year has progressed and that is as a result of the cumulative efforts of all staff members.

This year in particular, the Knights Construction Group brand has become more and more recognisable within the agricultural industry especially. This is mainly attributed to the quality of the works that our teams have been producing and in turn - our reputation has grown significantly.

Aside from being a unique and exciting project to be involved in, the works at Santa Pod have served to raise our profile from a design and build aspect and going forward into 2018, we will continue to seek out further promising ventures. This includes several very interesting opportunities within the sector of residential developments which are currently being assessed for their viability.

I'd like to close by taking this opportunity to thank everyone for their continued efforts and by wishing you all a very happy Christmas and New Year.

BY MATT JONES
MANAGING DIRECTOR